

Ayaz Museyibov

MSc, PHD.c, IVLP Alumni, Google Certified Project Manager, Deputy Head of the Working Group on “Macroeconomic stability” under the Cabinet of Ministries of the Republic of Azerbaijan, Lead more than 20+ successful strategic state&international projects, Author of 5 books, 200+ articles

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WORK EXPERIENCE (GENERAL)

Baku, Azerbaijan

Center for Analysis of Economic Reforms and Communication under the President of Azerbaijan

Aug. 2024–Present

Deputy Executive Director

- Provide strategic direction and leadership in the monitoring and evaluation of state programs, ensuring alignment with national development goals;
- Oversee the planning, implementation, and management of state programs in Azerbaijan, ensuring that they are delivered on time, within scope, and on budget;
- Facilitate collaboration and communication with various government agencies, donors, and stakeholders to ensure the successful execution of state programs;
- Oversee the preparation of comprehensive reports for the country's leadership, summarizing the progress, challenges, and outcomes of state programs, and providing actionable recommendations.

Center for Analysis of Economic Reforms and Communication under the President of Azerbaijan

Oct. 2023–Aug.2024

CEO Advisor

- Leading and managing CEO-directed strategic projects, planning processes in the company, guiding cross-functional teams to achieve goals in line with organizational objectives;
- Advancing the development and execution of corporate policies, governance, and compliance frameworks, ensuring alignment with industry standards and legal mandates;
- Fostering and sustaining key stakeholder relationships, strengthening organizational influence and partnerships.

Centre for Analysis and Coordination of the Fourth Industrial Revolution under the Ministry of Economy/Affiliated Centre of World (Davos) Economic Forum

Sept. 2022–Oct. 2023

Head, Analysis and Monitoring Department

- Writing, monitoring, and reporting of organizational operational, tactical, and strategic plans;
- Carrying out communication, coordination, monitoring and reporting of fourth industrial related state programs and projects;
- Conducting fundamental research of global trends, challenges and initiatives on various aspects of the fourth industrial revolution and digital ecosystem for the purpose of formulating forward-looking policies.

Center for Analysis of Economic Reforms and Communication under the President of Azerbaijan

Jul. 2020–Sep.2022

Head, Strategic Planning and Development Department

- Writing, monitoring, and reporting of organizational strategic, tactical and operational plans;
- Conducting in-depth assessments for supporting decision-making process of the Presidential Administration in various spheres of national economy;

<ul style="list-style-type: none"> ▪ Conducting monitoring and evaluation of state programs and strategic roadmaps. 	Mar. 2019– Jul. 2020
<i>Senior analyst, Impact Assessment Department</i>	
<ul style="list-style-type: none"> ▪ Conducting monitoring and evaluation of state programs and strategic roadmaps; ▪ Preparing the special issues of “Reform Review” journal on macroeconomy; ▪ Responding to ad-hoc requests, such as conducting analyses, reviewing documents, preparation reports and other tasks as requested by the Presidential Administration. 	Mar. 2019– Jul. 2020
Azerbaijan Credit Bureau	
<i>Leading specialist, Business Development Department</i>	
<ul style="list-style-type: none"> ▪ Writing business plans, methodological guidance, and instructions for Credit Bureau’s operations; ▪ Conducting market research and develop strategies to identify and exploit new business opportunities; ▪ Managing business development projects from start to finish, ensuring they meet deadlines and budgets. 	Mar. 2018–Mar.2019
Financial Market Supervisory Authority of the Republic of Azerbaijan	
<i>Junior specialist, Banking Supervision Department</i>	
<ul style="list-style-type: none"> ▪ Curating and overseeing the activities of more than 15 banks and non-bank credit institutions with respect to credit reporting; ▪ Accepting and solving problems regard to credit histories based on inquiries from citizens and credit institutions; 	May. 2016–Mar.2018
Central Bank of the Republic of Azerbaijan	
<i>Junior specialist, Centralized Credit Registry Service</i>	
<ul style="list-style-type: none"> ▪ Curating and overseeing the activities of more than 5 banks and non-bank credit institutions with respect to credit reporting; ▪ Accepting and resolving issues related to credit histories based on inquiries from citizens and credit institutions. 	Aug.2015–May.2016
WORK EXPERIENCE (PROJECTS)	
Asian Development Bank Institute	
<i>National consultant, “ADBI-COP29” event manager</i>	
<ul style="list-style-type: none"> ▪ Leading ADBI event at COP29 in Azerbaijan as a Focal Point. 	Sep.2024–Present
United Nations Migration Agency	
<i>National consultant, “Enhancing the Socioeconomic benefit of remittances in Azerbaijan” project</i>	
<ul style="list-style-type: none"> ▪ Preparing a Situational Analysis Report and Roadmap for the development of the digital remittance ecosystem in Azerbaijan. 	Dec.2022–Jul.2024
United Nations Children Fund (UNICEF)	
<i>National consultant, “Business Impact Analysis on Children, Adolescents and Young People and a Corporate Mapping of the Business Sector in Azerbaijan” project</i>	
<ul style="list-style-type: none"> ▪ Designing corporate mapping of the business sector in Azerbaijan, Writing a Business Impact Analysis report. 	Jan.2022–Apr.2022

WORK EXPERIENCE (SECONDMENT)

Presidential Administration of the Republic of Azerbaijan

Apr. 2019–Nov.2019

Secondment, Economic Policy and Industrial Issues Department

- Conducting research and formulating proposals for the economic development of the country;
- Monitoring and evaluating state programs and the 12 Strategic Roadmaps for the National Economy;
- Assisting government agencies in the implementation of state policy programs.

State Agency for Public Service and Social Innovations under the President of the Republic of Azerbaijan

Sep.2015–Oct.2015

Secondment, ASAN Service Center

- Sorting out, analyzing and responding to disputes and enquiries from individuals and legal entities on credit organizations

TEACHING EXPERIENCE

Khazar University

Sep.2024-Present

Adjunct Lecturer at Economics and Management Department

- Teaching courses: Corporate Management, Fundamentals of Business.

Azerbaijan State University of Economics (UNEC)

Sep.2023-Present

Adjunct Lecturer at MBA Program and SABAH Groups

- Teaching courses: Global Business Strategy, International Business Ethics and Corporate Governance.

Azerbaijan Technical University

Jan.2022-Present

Adjunct Lecturer at MBA Program and SABAH Master

- Teaching courses: Strategic Management, Project Management, Management Science, Organizational Behaviour and Leadership, International Business Ethics and Corporate Governance.

Azerbaijan Tourism and Management University

Jan.2021-May.2022

Adjunct Lecturer, MBA Program

- Teaching courses: Management Theories, Governance of Sustainable Development.

EDUCATION

Azerbaijan State University of Economics UNEC

2020– Present

PhD candidate in general economics

Dissertation topic: Impacts of Basel 3 standards transition on economic development in Azerbaijan

Entrance mark: 92 out of 100, 1st place in UNEC Azerbaijan

Cambridge Judge Business School

Jun.01/2021–Aug.27/2021

Executive education in Fintech and Regulatory Innovation

With the scholarship of Asian Development Bank Institute

International Monetary Fund Institute

May.2019-Apr.2020

Special program for government employees in FPP.1x: Financial Programming and Policies, Part 1: Macroeconomic Accounts & Analysis

Azerbaijan State University of Economics UNEC

2014–2017

Master of Science (MSc) in Financial Management

Dissertation topic: Directions of efficient use of budget funds, Entrance mark: 113 out of 150;

WORKSHOPS, TRAINING AND COURSES

- Google Project Management specialization (Foundations of Project Management, Project Initiation, Project planning, Project execution, Agile Project Management, Capstone, July-October, 2023);
- SME Policy Index (OECD, Austria, September, 2023)
- International Visitor Leadership Program (Smart Policy - Applying 21st Century Data Analysis to Public Policy, United States Department of State, 06-24 March, 2023);
- Crisis and Resilience Course (Joint Vienna Institute, Nov.14-18, 2022);
- Fintech and Financial Stability (Joint Vienn Institute, International Monetary Fund Institute, Nov.15-19/2021);
- The EBRD Know How Academy's Know How to...in a Crisis Programme (European Bank for Reconstruction and Development, Jan.2021);
- Certified Associate in Project Management (CAPM) Exam Preparation PMBOK 6th: 23 Contact Hours for PMI (UDEMY, November 2020);
- Financial Risk Management Products, Fundamentals of Credit Reporting, Understanding Risk, Advances in Financial Sector Analysis and Policy, Conflict of Interest Risk Management for Your Project (World Bank Group, Apr.2020);
- Financial Globalization, Capital Flows, and the Global Financial Cycle, Advancing the Digital Economy for Sustainable Growth in Asia (Asian Development Bank Institute, May.2020);
- The WTO and Trade Economics, Theory and Policy, Trade Finance and the WTO (World Trade Organisation, Mar-Apr/2020);
- Data analytics (QSS Analytics, Jan-Feb/2019);
- CFA Economics, SPSS for research (Udemy, Jan-Feb/2019, 2020);
- International Financial Reporting Standards (Luxembourg House of Training, Mar.12-14/2018);
- Crisis management (Ankara Değişim Universitesi, Mar.2017)
- Risk Management (Financial Market Training Centre, Jan-Feb/2017);
- Risk management (Azerbaijan Accountants and Risk Professionals Association, Feb.12/2019);
- Youth Leadership and Advocacy workshop, CIPE's Development Institute course (Centre for International Private Enterprise, Jun.4-7/2013, 2012-2013);
- International Financial Accounting Standards (Financial science and training centre of the Ministry of Finance, Jan-Apr/2014).

AWARDS

Honorary Decree on the occasion of the 5th anniversary, Appreciation award for participation in innovative project, Centre for Analysis of Economic Reforms and Communication under the President of Azerbaijan, 2021, 2019;

2nd place at 9th Azerbaijan Tax Olympiad, 3rd place at 8th Azerbaijan Tax Olympiad, 2014, 2013;

Winner of the "Small grants" competition, 2013, Centre for International Private Enterprise (USA);

Winner of Azerbaijan School Olympiads: Mathematics, Azerbaijani language, literature, and history, 2008-2009.

LANGUAGES

Azerbaijani (native), **English** (fluent), **Russian** (basic)

PUBLICATIONS AND SCIENTIFIC CONTRIBUTIONS

More than 200 scientific articles&policy papers and 5 books (themes: banking, economic corridors, global economy, economic development; published in the United Kingdom, Belgium, USA, Italy, Russia, Azerbaijan, and Turkiye).

More than 200 TV interviews and talks (themes: economic analysis, banking sector, taxes system, energy security, transport-logistics sector, Covid-19's economic implications, etc.)

Membership of professional bodies: *Member of Asian Development Bank Institute Academic Selection Committee, Member of AAA - The U.S. Educated Azerbaijani Alumni Association, Member of Commission on Business Environment and International Rankings of the Republic of Azerbaijan, Deputy Head of Working Group on Macroeconomic Stability*

LEAD PROJECTS

From initiation to closing phases: 20+ successful mega projects

Examples:

- **IT Projects:** Credit Bureau System, State Monitoring and Evaluation System, State Price Tracking System;
- **Strategic planning, monitoring&research projects:** Enhancing the Socioeconomic benefit of remittances in Azerbaijan, Business Impact Analysis on Children, Adolescents and Young People and a Corporate Mapping of the Business Sector in Azerbaijan, Feasibility Study of the National Forest Program, Situational analysis of Azerbaijani banking sector, Preparation of Strategic Development Plans for the Aviation Industry in Azerbaijan, Azerbaijan Research Institute of Crop Husbandry and Azerbaijan Research Institute of Viticulture and Wine-making, Expansion of digital payments in the Republic of Azerbaijan in 2018–2020 years;
- **Event management Projects:** “Responsible lending policy: current situation and development prospects”, “Lotfi Zadeh's contributions to the development of the world economy and science”, “Sukuk as alternative financing tool”.

SOFT AND HARD SKILLS

Hard Skills: Strategic Planning and Development, Project Management, Data Analysis and Reporting, Financial Management and Economic Analysis, Policy Development and Implementation;

Soft Skills: Leadership and Team Coordination, Communication and Collaboration, Problem-Solving and Analytical Thinking, Adaptability and Resilience, Stakeholder Engagement and Relationship Building;

Tools: MS Office, Power BI, R, SPSS, Asana, ClickUp.

REFERENCES

Dr. Rashad Huseynov/ Executive Director, Agrarian research Center under the Ministry of Agriculture;

Mr. Fariz Jafarov/ Executive director at the Fourth Industrial Revolution Center under the Ministry of Economy;

Prof. Natasa Krstic/ Associate Professor at Singidunum University;

Mr. Tamerlan Tagiyev/ Trade Representative of the Republic of Azerbaijan in Turkiye;

Appreciation Letter from the Assistant to the President of the Republic of Azerbaijan on Economic Policy and Industrial Issues.

Contact information available upon request.